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WA KARATE FEDERATION ANNUAL REPORT 23/24

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\*The following sections of the Annual Report reflect events that occurred in the period between AGMs and not the financial year 2023/2024\*

• Chair Report

- 2024 Key Highlights State Coaching Report
- State Referee Commission Report
- 2024 National Championship Report

# **GUIDING PRINCIPLES**

# Our Vision

Is for karate to be viewed as an activity for life.

# Our Mission

Is to maximise safe participation by creating an optimal environment for enjoyment and success in karate in Western Australia.



# OUR VALUES

# Commitment

We are committed to providing a sporting environment that honours the traditions of karate-do and the pursuit of excellence in everything we do.

# Consistency

We seek consistency in our actions as the standard for continued success of our sport.

# Community

We value the staff, officials, volunteers and spectators involved in our sport and seek to make a positive difference in the communities we operate within.

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# CHAIR REPORT

It is with much gratitude that I reflect on the year just passed. Gratitude for all the WAKF has achieved, the way we have adapted to challenges and change, and how we are positioned to grow in the future. I also acknowledge and thank previous WAKF chairs, boards and staff for their vision and contribution. Many of the successes we enjoy today are the results of those that came before us. We can summarise the past year into three key areas of reflection: **our people, our processes and our possibilities.** 

**Our People:** Our State Team athletes made up the largest travelling team from WA with an outstanding medal tally at the 2024 National Championships. They were led and mentored by our highly skilled and diverse coaching panel. It is fantastic to see the next generation in leadership stepping up into lead coaching roles. (See Head Coaches report for more details). In addition, we are delighted to announce a reenergised and refreshed Referee Council coordinating high quality development programs with real potential to become a centre of excellence. (See RC report for more details).

We now have a new organisational structure with new staff members (enabled by increased funding), bringing fresh perspectives and ways of working. This has increased the WAKF's ability to develop and deliver programs, communicate better and create a stronger culture. This team has also worked collaboratively with our Events Committee who have again delivered an outstanding series of events in the past year. Also, many thanks to my colleagues on the Board. We are blessed with a diverse and talented board, with a focus on meeting government gender diversity targets and ensuring a wide range of perspectives contribute to high quality decision-making and stronger governance. As part of the board, the Youth and Leadership role continues to grow. Olivia Clifford has been key in helping with quality decision making, particular for regional development and athlete advocacy in her first year in the role.

**Our Processes:** Through the National Council, facilitated by Karate Australia, we have strengthened relationships with the national body, ensuring collaboration between the states and the national body for the benefit of the sport. We have also managed to influence decision-making at the national level. The team has worked extremely hard to emphasise that WAKF is more than just an event and state team organiser, but also dedicated to serving and supporting all members, driving growth across all levels of participation.

The regional seminars are a key pillar to delivering in this area which we will look to grow in the future. In the finances space we continue to grow our revenue streams and asset base year upon year. This in turn enables greater opportunities for, and certainty of karate development in Western Australia (See finance report for more details).

Our relationship with the DLGSC continues to develop well. WAKF has again been recognised and rewarded for our improvements in diversity, inclusion and governance overall with a funding increase for the year to come.

**Our Possibilities:** Our vision for the future is to grow karate in a way that enables participation at all levels, competitive and traditional to flourish. Doors are opening for the WAKF to receive further funding to assist with the growth of the sport through an Asian Engagement Grant and a Regional Services Grant which we are actively pursuing. If we are successful in gaining one, or both of these, we have the potential to transform what is possible for Karate in Westen Australia.

In closing, it is one of the greatest honours to serve as our organisation's chair. My congratulations to all for your success and my thanks to you all for your contribution. My sense is the best is yet to come.

Tom Pettitt WAKF Chair

# 2024 KEY HIGHLIGHTS



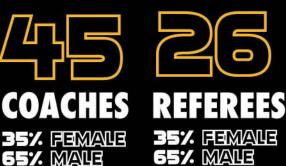


2024 <mark>State</mark> Team









- I REGIONIAL TOUR
- 5 Coach Workshops
- 5 Referee Workshops
- I OFFICIATING COURSE
- 1 Hos Meeting

# WA SPORT AWARD NOMINATIONS 2023

WAKF

FUNDED

ATHLETES

ATHLETE OF THE YEAR HANNAH SULLIVAN, MITCH DURHAM JUNIOR ATHLETE OF THE YEAR JAYDA GLEDHILL TEAM OF THE YEAR SENIOR WOMEN'S TEAM KATA COACH OF THE YEAR MICHAEL PANOSSIAN COMMUNITY EVENTS OF THE YEAR 2023 NATIONALS



# STRATEGIC PLAN REPORT





# **PILLAR: ORGANISATIONS**

## Key Objective: The sport is sustainable at all levels

#### 2022-2025 Focus Areas

- For the Board to move towards being a more strategic board.
- Build relationships and work towards the desired facility plan.
- Secure funding to support the sport at all levels and organisational growth.
- Ensure key WAKF activities and events are cost-effective.
- A modern brand that clearly identifies the sport.
- Tell the karate story to potential and current members and stakeholders.
- The communication strategy is updated and implemented.

#### 2023/24 Achievements

Funding Received:

- DLGSC Industry Investment Funding secured to support growth and development.
- Coach and Officiating Funding received to support education and development Funding Achievements:
- Increased Industry Investment Funding for 2024/2025 Financial Year.
- Regional Active Community Grants for 2024/2025 Financial Year secured for the Wheatbelt and South West.
- Asked to participate in the DLGSC Asian Engagement Grant Process and a Regional Service Grant opportunity.
- 7 WAKF Funding Grants provided (FY 23/24).

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Policies and Governance Projects:

- Developed and embedded a new "People and Culture" structure with updated position descriptions.
- Award Regulations established to formalise recognition processes and awards.
- Created a WAKF Operational Handbook to assist guide all operations.

Finance and Risk Management:

- WAKF Budget template upgraded and implemented for better financial oversight.
- Opened a new bank account with improved processes for financial management
- Risk Management Plan and Register developed to address strategic organisational risk. Board Development:
- Future focussed Board aligned with strategic goals.
- Achieved State government gender diversity targets.
- The Board consists of both appointed and elected directors, representing the karate community and broader community.
- Increased the collection of data from Head of styles, which in returned provided further funding opportunities for the WAKF to commence new projects.

Communication:

- Enhanced communication within the karate community.
- Increased data collection to effectively tell the story of Karate in WA, expanding awareness to a wider audience.
- Increased data collection from Head of Styles, resulting in further engagement and other opportunities for Karate in WA.









## **PILLAR: SPORT DEVELOPMENT**

## Key Objective: Delivery opportunities and support

#### 2022-2025 Focus Areas

- Deliver an event framework and schedule that maximises the potential of all participants.
- Explore participation activities that will assist with membership growth and diversity.
- Deliver a system that leads to high performance of the sport at all levels of the pathway.
- Provide support and education to athletes that support development along the pathway to high performance.

#### 2023/24 Achievements

Successful Hosting of the 2023 National Championships:

• A key milestone for WAKF, showcasing our capacity to host large-scale events.

Developing and Embedding of Event Guidelines:

- WAKF Event Guidelines and Framework introduced.
- Host Club Guidelines and Agreement finalised to standardise event hosting.

New Event Entry System:

• Implemented for all WAKF and WAKL events to streamline processes.

Strong Event Committee:

- A highly effective and collaborative Event Committee contributed to the success of events. Gold Netball Centre Secured for 2024:
- Ensuring a premier venue for events in 2024.

Future Participation Activities:

- Planning commenced for inclusion at future WAKF events.
- Focus on expanding participation activities to promote diversity.
- International Competition Representation:
- Increased number of WA athletes selected to compete in international events.

Sport Development and Pathways:

• Enhanced development opportunities for members of the WA State Squad, with focused support for regional athletes.

**Record Participation:** 

• The largest-ever traveling state team participated in the 2024 National Championships, following the successful hosting of the event. (105 state team members)

State Team Policies and Procedures:

- State Team Athlete and Management Selection Policy was updated and implemented.
- State Team Guidelines developed and introduced to provide clear expectations and guidance for athletes and team management.



## WAKF and WAKL Events

October 2023 to September 2024

| 2023 WAKL GOJU KAI OPEN |                         |           |
|-------------------------|-------------------------|-----------|
| ENTRIES                 | OPEN<br>DEVELOPMENT     | 168<br>NA |
|                         | TEAM                    | 4         |
|                         | OFFICIALS               | 18        |
| 2024 WAKL SHOBUK        | AN OPEN (61 EVENTS)     |           |
| ENTRIES                 | OPEN                    | 184       |
|                         | DEVELOPMENT             | 197       |
|                         | TEAM<br>OFFICIALS       | 7<br>20   |
|                         |                         | 20        |
| 2024 WAKF STATE CH      | IAMPIONSHPS (72 EVENTS) |           |
| ENTRIES                 | OPEN                    | 247       |
|                         | DEVELOPMENT             | NA        |
|                         | TEAM<br>OFFICIALS       | 5<br>18   |
|                         |                         | 1.12      |
| 2024 WAKL GOJU KA       | AI OPEN (62 EVENTS)     |           |
| ENTRIES                 | OPEN                    | 197       |
|                         | DEVELOPMENT             | 130       |
|                         | TEAM<br>OFFICIALS       | 4<br>20   |
|                         |                         | 20        |
|                         |                         |           |

## PILLAR: COMMUNITY AND PEOPLE

## Key Objective: Unite a community

#### 2022-2025 Focus Areas

- Implement a member service plan with a focus on increasing the service and support, providing resources, tools and forums that meet the needs of the members. Increased level of service and support for members.
- Have volunteer and education pathways to encourage and support our volunteers.
- Implement a Board Succession Plan.
- Implement a plan to attract, develop and retain key personnel.
- Provide mentoring and education programs and activities for referees and coaches.
- Increase opportunities for all coaches and referees.
- Provide activities and education in regional centres.

#### 2023/24 Achievements

Instructors:

- Hibiki Seminar 3 State Team Coaches.
- WAKF Coach Seminar (Wellbeing) 18 Coaches.
- WAKF Kata Techniques Seminar 9 Coaches.
- Child Safeguarding Webinar 6 Coaches.
- Shobukan Club Development Day -22 Coaches Referee:
- Referee Seminar 13 Referees.
- Hibiki Seminar 3 State Level Referees.
- WAKF Coach Seminar (mental health) 12 Referees.
- Practical Kata Seminar 20 Referees.
- Referee Exams 20 Participants 5 Junior Referees.

Officiating:

• Table Course - 10 participants.

Regional Tour - Wheatbelt:

- Karate Come and Try Session (7 athletes)
- 31 Member athletes.
- 2 Non-Member athletes.
- 2 Member Coaches.
- 9 Officiating Course.

Awards Night:

- Swan Yacht Club.
- Full capacity.
- New format and new awards.

Communication to Members:

- Increased level of communication to our members and athletes through;
  - Continuation of the HOS / Member Newsletters ( 3 publications)
    - Introduction of:
      - General Newsletter (7 publications).
      - State Squad and State Team Newsletter (14 publications).
      - Referee and Instructor Newsletter (2 publications).

#### Other highlights:

- State Referee Commission re-established and operational.
- Expanded development opportunities for staff, volunteers, board, referees and coaches.
- Child safeguarding strategies maintained and being further development for member use.
- Volunteers appreciated with Volunteer Week and small chocolate gifts at the State Championships.
- Volunteer strategies and retention and recognition plan commenced developed.
- Increased engagement with clubs and instructors not involved with Sport Karate.
- Increased number of coaches have completed their National Bronze Accreditation.
- Held our first ever cross style referee development Kata session.

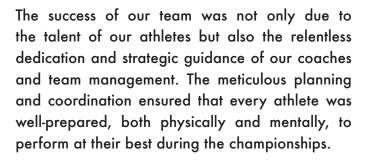
# STATE COACHING REPORT

The 50th National Championships held in Geelong, Victoria, from August 2-4, 2024, marked a milestone for the Western Australia (WA) karate community. This year, we made history with the largest team ever to travel interstate, comprising 105 dedicated athletes. Our collective efforts and commitment were evident as we secured 2nd place on the medal tally for the second consecutive year, earning 19 gold, 15 silver, and 33 bronze medals.

Our exclusive training program consisted of 10 sessions. The 2024 season also consisting of a two-day training camp that included 4 sessions. For athletes this was a test of mere determination and resilience. Our message throughout the season was very transparent, Stay focused on the process and the outcome will reveal itself, be present and remove the expectations, so that the attention presents itself through an athlete's best performance.

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Adding to the quality of development and education was a mobility session to provide knowledge and awareness of having a healthy relationship of your body through range of movement and mobility. Adding to the development and experience to athletes was the remarkable story of Olympic Swimmer Blair Evans from a Stich in time. Blair shared her touching story of her journey as an Elite swimmer with decorative results. The core of the presentation was the ability to strategically navigate her way through the challenges and adversities of competition. Our athletes were motivated by her advice and well connected to better understanding in dealing with resilience in life and in competition.



Our athletes demonstrated exceptional skill, sportsmanship and camaraderie throughout the long days of competition. On the final day, our senior athletes stood out, winning 3 out of 4 open categories. These victories are a testament to the years of hard work and the commitment of our senior athletes, who serve as instrumental role models for the younger generation in our karate community. Let's acknowledge and celebrate the following athletes, who acieved back-to-back golds in both 2023 and 2024: Dylan Fisher (Open Kata), Mitchell Durham (Open Kumite), Olivia Clifford (Open Kumite), and our Woman's Team Kumite (Olivia Clifford, Hannah Sullivan, Laura Golding and Serena Vivian). All team members contributing outstanding support, team spirit, the desire and will to win.

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The leadership displayed by our captains, Olivia Clifford and Mitchell Durham, was pivotal in fostering a strong sense of unity and purpose within the team. Their ability to lead by example, both on and off the tatami, inspired their teammates to push beyond their limits.

The unconditional support of our parents cannot be overlooked. Their encouragement and presence certainly impacted their children's performance at every stage of the journey, providing the emotional foundation for our athletes to excel. Moreover, the guidance from our experienced officials ensured that every decision made was in the best interest of the team. Their expertise and dedication to the sport played a pivotal role in our successful campaign.

The WA Board's efforts to expand and strengthen the karate community have borne fruit. This year's participation, with 105 athletes, is a clear indication of the growth and enthusiasm within the WA karate community. The board's initiatives have created an environment where athletes can thrive, and this success reflects their vision and commitment to the sport.

The 2024 season and the 50th National Championships will be remembered as a year of remarkable achievements for the WA karate community. Our collective success is a testament to the unified culture that are aligned with our values. The presence as a team and as a community is highly prominent throughout karate in Australia. The dedication, and support of everyone involved—from the athletes and coaches to the parents, officials, and the WA Board. As we celebrate our achievements, we look forward to building on this momentum and continuing our journey toward even greater heights in the years to come.

With heartfelt appreciation,

**Michael Panossian** 

**Head State Coach** 



The Referee Commission of WA extends its heartfelt thanks to all our dedicated volunteers and officials for their unwavering support throughout the year. We've been fortunate to host several tournaments in 2024, and this achievement would not have been possible without the commitment and hard work of our members and volunteers.

2024 marked a welcome change to the State Referee Commission with the appointment of several new members, marking this one of the largest memberships in recent times. This addition will provide the long-running Commission Chair with vital support in operational and strategic planning. Members of the 2024 commission are listed below:

| Name              | Position         | Email                         |
|-------------------|------------------|-------------------------------|
| Justin Dowell     | Commission Chair | jsdceilings@iprimus.com.au    |
| Rebecca Bartlett  | Council Member   | becbartlett@yahoo.com.au      |
| Mia Vukovic       | Council Member   | mia.vukovic09@gmail.com       |
| Tony Smith        | Council Member   | senshinkankarate@gmail.com    |
| Maurice Matteucci | Council Member   | maurice.matteucci@bigpond.com |

#### **Seminars and Practical Training**

The State Referees Commission recognises the importance of having highly skilled and experienced referees and judges officiate at Karate WA run tournaments. The SRS is committed to the professional development of its officials and as such facilities several development opportunities for its officials throughout the year.

On 23 March 2024, a refereeing seminar was conducted for referees and coaches, led by Dion Panossian, 8th Dan and Chair of the Australian National Referee Commission. The seminar provided a comprehensive overview of the recent rule changes introduced by the World Karate Federation and their local adaptations for the two-judge system. As the two-judge system is employed in WA Karate League tournaments, a thorough understanding of these updates is crucial to ensure the impartial and efficient administration of these events. On 15 June 2024, a Kata seminar was held, offering WA refereeing officials critical insights and practical experience. The seminar, led once again by Dion Panossian, featured detailed descriptions and explanations of the fundamentals of three distinct styles of karate. Mr. Panossian facilitated this process with the assistance of esteemed and experienced sensei's from various schools, focusing on judging criteria and enhancing the officials' understanding and proficiency.

The West Australian Referee Council extends its sincere gratitude to Dion Panossian for his invaluable support. His expertise and dedication in facilitating these seminars have significantly contributed to the development of our officials.



#### **National Representation**

Several WA Karate referee officials volunteered at two national events. Their participation was crucial for the successful operation of these tournaments. The experience gained through officiating at such high-profile events significantly enhances the quality of refereeing at WA Karate endorsed tournaments.

Australian Open Championships (April 2024):

- Dion Panossian
- Rebecca Bartlett
- Mia Vukovic
- Andrew Mawby

Australian National Championships (August 2024):

- Dion Panossian
- Justin Dowell
- Maurice Matteucci
- Rebecca Bartlett
- Mia Vukovic

- Andrew Mawby
- Shamyla Lavea
- Frank Gotsis

The State Referee Commission appreciates the funding to help cover the costs for successful applicants to attend the National Championships and looks forward to further funding opportunities in the future.

#### **Upgrades and Achievements**

- Rebecca Bartlett National Judge A (Kata) + National Referee A (Kumite)
- Shamyla Lavea National Judge B (Kata) + National Judge B (Kumite)
- Frank Gotsis National Judge B (Kata) + National Judge A (Kumite)
- Mia Vukovic National Judge A (Kata) + National Referee B (Kumite)
- Andrew Mawby National Judge A (Kata)

#### **New and Returning Officials**

The WA State Referee Commission is pleased to announce the return of Tony Smith to refereeing. With over 30 years of experience at the national, continental, and world levels, Tony brings a wealth of expertise to WA Karate. His goal is to offer mentorship and coaching to WA referees and judges, a contribution that is highly anticipated and eagerly welcomed.

The State Referee Commission is welcoming and encourages new officials into the referee and judging space and is committed to supporting new members. This remains a continued goal and objective of the Commission.

#### Justin Dowell Chair West Australian Referee Commission



### Volunteer of the Year: Sami Bromley

The inaugural Volunteer of the Year Award goes to an individual who has demonstrated exceptional dedication and service to the sport of karate in WA throughout the preceding year. This honoree must have made significant contributions to karate within the state, whether at the club, regional, or state level, while embodying the core values upheld by the WAKF.



## Award of Merit (Service): Gail Young

The Award of Merit recognises individuals who have exhibited outstanding service to the WA Karate Federation, reflecting their contributions and dedication. This award is given to one deserving recipient who has given a continuous six years of service

### Awards of Merit (International):

#### Athletes:

- Mitchell Durham
- Hannah Sullivan
- Marijana Dimoska
- Mishela Dimoska
- Kiriana Kamcheska

Coaches and Referees:

- Mark Golding
- Zlatko Dimoski
- Elizabeth Dimoska



The Award of Merit for International Representation recognises significant outstanding performances by a Western Australian athlete, coach, official or manager who has been selected to represent Australia in the highest level of competition from the previous year. The highest level of karate events is the World Karate Federation Senior or Junior World Championships.



## Kata Awards:

**Children Kata Male** John Vin Riley Creo Alexzander Bland Hayden Pengiran Maru

#### **Children Kata Female**

Axelle Zulueta Nikki Teo-Bussemaker Beatrice Raquel Bella Durtanovich

#### **Cadet Kata**

Teo Roberts (Male) Sophie De Vita (Female)

#### Junior Kata

Logan Sinclair (Male) Sofia Gotsis (Female)

**Senior Kata** Dylan Fisher (Male) Keira Sanft (Female)

**Veteran Kata** Au Hii (Male) Nadia Roe (Female)

### Kumite Awards:

**Children Kumite Male** Elijah Armstrong Isaac Yon Maru / Jet Martin Marcel Williams / Cameron Lyons

#### **Children Kumite Female**

Julianna Billones Nikki Teo-Bussemaker Lauren Markham

**Cadet Kumite** Mitchell Edwards (Male) Isabella Martin (Female)

**Junior Kumite** Flynn Mahony (Male) Tia Keane / Jayda Gledhill (Female)

Senior Kumite Mitchell Durham (Male) Laura Golding(Female)

**Veteran Kumite** Bernard Boutelup (Male) Nadia Roe (Female)

# 2024 NATIONAL CHAMPIONSHIPS RESULTS

#### **KATA: GOLD**

Female Veterans 35-44 – Nadia Roe Male U12 – John Vin Riley Creo Male Cadets – Hayden Pengiran Maru Male U21 – Dylan Fisher Male Seniors – Dylan Fisher Male Veterans 35-44 – John Lester-Maru

#### **KUMITE: GOLD**

Female U12 -35kg – Ana Jovic Female U14 -47kg – Andela Jovic Female Juniors -53kg – Lana Biserko Female Juniors -66kg – Tia Keane Female Juniors – OPEN – Tia Keane Female Seniors -68Kg – Olivia Clifford Female Seniors +68Kg – Hannah Sullivan Female Seniors OPEN – Olivia Clifford Female Veterans 35-44 – Nadia Roe Male U14 -45kg – William Dobson Male Cadets -57kg – Arushan Aravindhan Male Seniors OPEN – Mitchell Durham Team Senior Female - Laura Golding, Serena Vivian, Hannah Sullivan, Olivia Clifford

#### **KUMITE: SILVER**

Female U12 -35kg – Minaho Hashimoto Female U12 -45kg - Lauren Gelme Female U12 +45kg – Rubika Johnson Female Cadets -54kg - Melina Gotsis Female Juniors -59kg - Sarah Cominsky Female Juniors +66kg - Mia Vroomans Male U12 -30kg – Liam Dobson Male U12 +45kg – Conan Martin-Teramoto Male U14 +55kg - Leo Prinsloo Male U14 -40kg – Taisei Hashmoto Male U14 -50kg - Jet Martin Male Seniors -75kg – Mitchell Durham Team Children Female - Katherine Redmond, Andela Jovic, Nikolina Puchnick, Kawya Walpita Team Children Male - Jet Martin, Liam Dobson, Leo Prinsloo, Marcus Hamilton Team Male Junior - Logan Sinclair, Mitchell Edwards, Cameron Quinn, Nisal Walpita

#### KATA: BRONZE

Female U10 – Electra Watson Female U10 – Dory Schildenfeld Female U12 – Axelle Quiana Zulueta Female U14 – Andela Jovic Female U21 – Keira Sanft Male U10 – Noah Hopkins Male Cadets – Lincoln Chung San Male Veterans 45-54 - Mark Lutai Team Children Mixed - Minaho Hashimoto, Axelle Zulueta, Julianna Billones Team Female Juniors - Lana Biserko, Melissa Viti, Aurelia Fachry

#### **KUMITE: BRONZE**

Female U10 – Mackenzie Dell'orso Female U12 -35kg - Axelle Quiana Zulueta Female U12 -45kg - Chloe Davies Female U14 -42kg - Katherine Redmond Female Juniors -53kg – Sophie De Vita Female Juniors -59kg – Jayda Gledhill Female Juniors – OPEN – Jayda Gledhill Female U21 – 55kg – Tabetha Pamment Female Seniors -68Kg – Laura Golding Male U10 – Christopher Kox Male U14 -40kg – Isaac Yon Maru Male U14 -40kg – Konosuke Noguchi Male U14 -55kg - Marcus Hamilton Male Cadets -52kg – Cameron Lyons Male Cadets -57kg – Nathaniel Cowey Males Cadets -70kg – Jorge Martin-Teramoto Male Juniors -68kg – Logan Sinclair Male Juniors -76kg – Mitchell Edwards Male Seniors – 84kg – Brandon Hardey Male Veterans 45+ - Daisuke Noguchi Team Female Cadet - Kyra Foster, Maddison Taylor, Safira Letizia, Melina Gotsis Team Female Junior - Jayda Gledhill, Tia Keane, Sarah Comiskey, Mia Vroomans Team Male Senior - Mitchell Durham, Brandon Hardey, Zoran Cunjak, Bernard Bouteloup, Cayden Standish

# 2024 STATE REPRESENTATION

Alexander Hamilton Alexzander Bland Ailee Miln Altaira Fachry Amari Commins Ana Jovic (G) Andela Jovic (G,S,B) Arushan Aravindhan (G) Ashlee Bilston Aurelia Fachry (B) Axelle Quiana Zulueta (B,B,B) **Beau Hooper** Bella Durtanovich Bernard Bouteloup (B) Brandon Hardey (B,B) Cameron Lyons (B) Cameron Quinn (S) Cayden Standish (B) Chloe Bouteloup Chloe Davies (B) Christopher Kox (B) Claire Bertagnolio Olivo Conan Martin-Teramoto (S) Daisuke Noguchi (B) Dory Schildenfeld (B) Dylan Fisher (G,G) Dylan Oswell Electra Watson (B) Ella Cooperwhite Ethan Dunnett Ethan Sparrow **Felix Frohlich** Georgia Moore Hannah Sullivan (G,G) Harrison Bouhlas Hayden Pengiran Maru (G) Isaac Yon Maru (B) Jason Lutai Jayda Gledhill (B,B,B) Jes Bromley Jessica Daley Jet Martin (S,S) John Vin Riley Creo (G) Jorge Martin-Teramoto (B) Josh Lloyd Julianna Dean Billones (B)

Katherine Redmond (S,B) Kawya Walpita (S) Keira Sanft (B) Kian Jansze Konosuke Noguchi (B) Kyra Foster (B) Lana Biserko (G,B) Laura Golding (G, B) Lauren Gelme (S) Lauren Cronin Lauren Markham Leo Prinsloo (S.S) Lester Maru John (G) Liam Dobson (S,S) Lincoln Chung San (B) Logan Sinclair (S,B) Mackenzie Dell'orso (B) Maddison Phillips Madison Bilston Madison Taylor (B) Malav Patel Marcus Hamilton (S,B) Mark Lutai (B) Melina Gotsis (S,B) Melissa Viti (B) Mia Vroomans (S,B) Minaho Hashimoto (S,B) Mitchell Durham (G,S,B) Mitchell Edwards (S,B) Nadia Roe (G,G) Nathaniel Cowey (B) Nicholas Dimitriou Nikolina Pushnick (S) Nisal Walpita (S) Noah Hopkins (B) Olivia Clifford (G,G,G) Olivia Poh Rubika Johnson (S) Safira Letizia (B) Sarah Comiskey (S,B) Serena Vivian (G) Sofia Gotsis Sophie De Vita (B) Sophie Kerrison Stevie Gardner Tabetha Pamment (B) Taisei Hashimoto (S) Tannah Ackerman **Teo Roberts** Thiraj Muthukudasinghe

Tia Keane (G,G,B) Tracy Beets Troy Coelho Vishva Pathirana William Dobson (G) Xsenija Bromley Yachna Smith Zak Edwards Zoran Cunjak (B)

#### **State Team Managers:**

Manager: Nadine Cooperwhite

Assistant Manager: Tamalee Young

# 2023/24 NATIONAL REPRESENTATION

#### World Combat Games 2023 - Riyadh, Saudi Arabia

NameCategoryResultDylan FisherMale Kata U21Participation

#### 26th Senior World Championships 2023 - Budapest, Hungary

| Name              | Category            | Result        |
|-------------------|---------------------|---------------|
| Marijana Dimoska  | Female Kata         | Participation |
| Marijana Dimoska  | Female Team Kata    | Participation |
| Mishela Dimoska   | Female Team Kata    | Participation |
| Kiriana Kamcheska | Female Team Kata    | Participation |
| Mitchell Durham   | Male Kumite -75kg   | Participation |
| Hannah Sullivan   | Female Kumite +68kg | Participation |
|                   |                     |               |

### 24th Senior Oceania Championships 2025 - NSW, Australia

| Name            | Category            | Result |
|-----------------|---------------------|--------|
| Dylan Fisher    | Male Kata           | Gold   |
| Laura Golding   | Female Kumite -68kg | Bronze |
|                 | Female Team Kumite  | Gold   |
| Hannah Sullivan | Female Kumite +68kg | Gold   |
|                 | Female Team Kumite  | Gold   |
| Olivia Clifford | Female Kumite +68kg | Silver |
| Mitchell Durham | Male Kumite -75kg   | Silver |
|                 | Male Team Kumite    | Gold   |

# 2023/24 MEMBERS

#### Club Name

Australian Wado Ryu Karate-do Academy WA **Avon Valley Shotokan** Baldivis Goju Ryu Karate Club **Busselton Martial Arts Carey's Martial Arts** Goju-Kai Karate Gold Martial Arts Kofukan Karate Australia Inc Karate Union of Australia WA Margaret River Karate Club Rei Shito-Ryu Karate Pty Ltd Ronin Mamisde Karate Senshinkan Karate Australia Shobukan Karate Shorin Ryu Academy Shotokan Karate Club Shotokan Karate International (WA) South West Goju-Ryu Karate-do Association Southern Forests Rinbukan Goju Ryu Karate Do Stirling Karate JKA SKC Swan Hills Goju Tai Shin Kan **Traditional Karate Academy** WA Wado Ryu Karate Association West Coast Karate World Shotokan Karate Federation WSKF Australia - GSKarate Yoseikan Budo Karate-do Yoseikan Ryu Karate

Head of Style **Daryl Gangell** Ken Bainbridge Leon Sutton **Craig Crampton** Andrew Carey **Brian Mackie** Mark Golding Don McKay Todd Marriott Ken Rouw **Karen Hollings Zlatko Dimoski Tony Smith Dion Panossian** Sheldon Barnes Shamyla Lavea **Clive Funston** Alan Burdett Klaus Mueller Karin Prinsloo **Bob Allen** Eric Ho **Maurice Matteucci** Mic Gunn **Brian Sullivan Howard Mutton Grant Rollinson Roy Hebden Branco Bratich** 

# **GOVERNANCE REPORT**

## Board Members: 1 July 2023 - 30 June 2024

| Name               | Position  | Meetings Attended |
|--------------------|---|-------------------|
| Justin Dowell      | Elected Director (Chairperson July 23 - Nov 23) | 4/4               |
| Tom Pettitt        | Elected Director (Chairperson Nov 23 - Present) | 9/9               |
| Kristen Jerkovich  | Elected Director                                | 8/9               |
| Frank Gotsis       | Elected Director                                | 9/9               |
| Susheela Rollinson | Elected Director                                | 9/9               |
| Samantha Devine    | Appointed Director                              | 9/9               |
| Vince DelPrete     | Appointed Director                              | 5/5               |
| Karin Prinsloo     | Casual Vacancy                                  | 4/4               |

## Youth Leadership Position:

| Mitchell Durham | Youth Leader (July 23 - December 23) | 3/4 |
|-----------------|--------------------------------------|-----|
| Olivia Clifford | Youth Leder (March 24 - July 24)     | 3/3 |

### 2024 Committees:

| Committee Name             | Members   |
|----------------------------|---|
| Finance Committee          | Susheela Rollinson (Chairperson), Tom Pettitt, Frank Gotsis, Ruth Gibbons,<br>Christine Smith (23 only), Frank Gotsis.  |
| State Team Coach Selection | Samantha Devine (Chairperson), Tom Pettitt, Susheela Rollinson,<br>Mike Panossian   |
| State Referee Commission   | Justin Dowell (Chair), Rebbecca Barlett, Mia Vukovic, Tony Smith, Maurice<br>Matteucci  |
| Events Committee           | Basil Gotsis (Chair), Dion Panossian, Sami Bromley, Nadine Cooperwhite,<br>Drewcillia Vroomans, Sheela Rollinson, Justin Dowell, Frank Gotsis, Christine<br>Smith (23 only), AnnMaree Miller (23) |
| State Team Selection       | Samantha Devine (Chair), Frank Gotsis, Susheela Rollinson Mike Panossian  |
| State Coaching Team        | Mike Panossian (Head Coach), Tim Young (lead Coach)Kristina Perrin<br>(Lead Coach), Maurice Matteucci, Owen Blockley, Jess Johnson<br>Brian Sullivan, Au Hii, Nathan Blockley, Graz Prinsloo      |

## 2024 Staff and Contractors:

| Shanii Forrest     | Sport Pathway and Administration Coordinator |
|--------------------|--|
| Nadine Cooperwhite | Development and Communications Coordinator   |
| Ruth Gibbons       | Executive Officer                            |

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#### **Notes to Financial Statements**

The Financial Year is the period 1 July 2023 to 30 June 2024.

The following special notes are provided to assist members to review the profit and loss statement:

The accounts have been prepared under the rules of accrual accounting.

All amounts received or spent in advance for the 2024 National Championships are held on the balance sheet at 30 June 2024 and will be reported accordingly in August 2024 of the next financial year.

Grants funding received for the 2023/24 year remained at \$60,000 for the Industry Investment Program (IIP), with an additional \$22,500 in event funding for 2023 Nationals. We also received \$15,000 for the Coaching & Officiating project for the 2024/25 period. The expenditure related to grants appears in the period incurred.

There were seven grants of \$500 each paid out to competitors representing Australia overseas during the financial year.

The following special notes are provided to assist members to review the balance sheet:

The Federation has maintained, and again improved, its very strong cash position at the end of the 2024 financial year.

This was mainly a result of hosting the extremely successful 2023 National Championships in August, due to income from Sponsorship and ticket sales.

Bankwest cancelled its business services division last year, so the Federation was forced to change bank. The Board considered the options, and decided that Westpac offered the best solution, including fee-free banking and an interest-bearing account for non-profit organisations.

The new accounts were put in place in August 2023, at which time the Bankwest account balance was transferred to the new operating account. The operating account generally holds a lower balance than shown at year-end, so that the interest-bearing account is at its maximum.

Sundry Accruals and Nationals accruals are all amounts required to recognize the movement of funds received and/or spent to the correct financial period to which they relate. All have been cleared at the appropriate time.





The Australian Karate Federation Western Australia Inc. 5 Stirling Waters Avenue STRILING WA 6021 Agribusiness Business Structures Tax Planning Self Managed Superannuation Succession Planning

#### INDEPENDENT ASSURANCE PRACTITIONER'S REPORT

To the Members of the Australian Karate Federation WA Inc.

#### Report on the Financial Records of the Australian Karate Federation WA Inc.

We have reviewed the financial records of the Australian Karate Federation WA Inc. for the year ended 30 June 2024, which include the balance sheet and income statement for that period.

#### **Responsibilities of the Committee**

The Committee of the Australian Karate Federation WA Inc. is responsible for preparing and presenting the financial records fairly in accordance with the *Constitution* and the *Associations Incorporation Act 2015 (WA)*. This responsibility includes maintaining internal controls to ensure the accuracy and integrity of the financial records, selecting and applying appropriate accounting policies, and making reasonable estimates as necessary.

#### Assurance Practitioner's Responsibility

Our responsibility is to provide a conclusion on the 2024 financial records based on our review. We conducted our review in accordance with *ASRE 2400 Review of a Financial Report Performed by an Assurance Practitioner Who is Not the Auditor of the Entity.* This standard requires us to comply with the ethical requirements of the relevant professional accounting bodies.

A review primarily involves inquiries of management and applying analytical procedures. It is substantially narrower in scope than an audit conducted under Australian Auditing Standards and does not allow us to obtain the same level of assurance that an audit would. Therefore, we do not express an audit opinion.

#### Independence

In conducting our review, we complied with the independence requirements set forth by the applicable professional accounting bodies in Australia.

Pascoe Partners Perth Pty Ltd A.C.N 610 309 834 www.pascoepartnersaccountants.com.au



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#### **Profit and loss report**

Accrual mode 01 Jul 2023 - 30 Jun 2024

| I-0000 Income  | Tota   |
|--|--|
| 4-1000 Affiliation Fee   | 7,909.17   |
| 4-1500 Annaudri Pee<br>4-1501 DLGSC IIP Grant                                  | 60,000.00  |
|  |  |
| 4-1502 DLGSC Project Grants  | 37,500.00  |
| 4-2000 Nationals   | 97,350.23  |
| 4-2010 Clothing  | 20,808.57  |
| 4-3010 Referee Upgrades & Equipment  | 168.18   |
| 4-3015 Referee - WAKL Tournament Fee   | 1,445.00   |
| 4-5000 State Training Registration   | 35,105.70  |
| 4-5001 Badges  | 320.00   |
| 4-7000 State Titles Tournament Fees  | 10,690.91  |
| 4-7003 Karate League Fees  | 6,340.90   |
| 4-7010 Awards Dinner   | 6,010.23   |
| 4-7020 Seminars  | 409.09   |
| 4-7033 Fundraising   | 523.64   |
| 4-7036 Windup Party  | 0.59   |
| 4-8000 Miscellaneous Income  | 75.45  |
| 4-9000 Event - Nationals Perth Income  | 32,084.87  |
| fotal Income   | 316,742.53   |
| Gross Profit   | 316,742.53   |
| 5-0000 Expenses  |  |
| 6-1000 General & Administrative Exp  |  |
| 6-1005 Audit Fees  | 500.00   |
| 6-1006 Advertising & Promotion   | 1,340.00   |
| 6-1200 Bank Charges  | 2.80   |
| 6-1250 Paypal/Try Booking Fees   | 54.94  |
| 6-1300 Depreciation  | 3,396.30   |
| 6-1520 Stationery & Printing   | 35.00  |
| 6-1810 General Expenses  | 519.46   |
| 6-1818 DLGSC Project Grant Expenses  | 2,522.29   |
| 6-1820 Membership/Subsciption fees   | 1,526.11   |
| 6-1825 State Team Expenses   | 4,469.62   |
|  |  |
| Total General & Administrative Exp   | 14,366.52  |
| Total General & Administrative Exp<br>6-2050 Venue Hire                        |  |
|  | 1,234.54   |
| 6-2050 Venue Hire  | 1,234.54   |
| 6-2050 Venue Hire<br>6-2060 Awards Night Expenses                              | 1,234.54<br>15,362.52                                    |
| 6-2050 Venue Hire<br>6-2060 Awards Night Expenses<br>6-4000 Operating Expenses | 14,366.52<br>1,234.54<br>15,362.52<br>580.71<br>2,647.27 |

AUSTRALIAN KARATE FEDERATION WA INC. | Profit and loss report | Generated 21 Oct 2024

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|                                       | Total      |
|---------------------------------------|------------|
| 6-4213 State Tournament Venue         | 1,003.63   |
| 6-4214 State Tournament Expenses      | 2,084.08   |
| 6-4300 Nationals -Accomodation        | 829.10     |
| 6-4310 Nationals - Team Expenses      | 23,090.00  |
| 6-4330 Event-PTH- Nationals Expenses  | 67,527.95  |
| 6-4500 State team training expenses   | 4,090.77   |
| 6-4700 Equipment                      | 297.82     |
| 6-4800 Uniforms                       | 16,879.10  |
| Total Operating Expenses              | 124,480.43 |
| 6-5100 Employment Expenses            |            |
| 6-5130 Subcontractors                 | 71,872.29  |
| 6-5132 Website                        | 409.50     |
| 6-5136 International Funding-Athlete  | 3,500.00   |
| 6-5138 Meeting Expenses               | 411.63     |
| 6-5139 Meetings - Airfares            | 1,924.63   |
| 6-5149 Referee Expenses               | 204.55     |
| 6-5155 Insurance - P/Liability, Proff | 400.00     |
| Total Employment Expenses             | 78,722.60  |
| 6-6000 Occupancy Costs                |            |
| 6-6012 Storage                        | 1,287.86   |
| Total Occupancy Costs                 | 1,287.86   |
| Total Expenses                        | 235,454.47 |
| Operating Profit                      | 81,288.06  |
| 8-0000 Other Income                   |            |
| 8-1000 Interest Income                | 2,410.92   |
| Total Other Income                    | 2,410.92   |
| Net Profit                            | 83,698.98  |



#### **Balance sheet report**

Accrual mode 30 Jun 2024

| 4 0000 4                             | Tota       |
|--------------------------------------|------------|
| 1-0000 Assets                        |            |
| 1-1000 Current Assets                |            |
| 1-1100 Cash On Hand                  |            |
| 1-1111 Westpac 778087 Operating      | 114,395.1  |
| 1-1112 Westpac 778095 Reserve        | 175,410.9  |
| Total Cash On Hand                   | 289,806.0  |
| 1-1200 Trade Debtors                 | 108,738.9  |
| 1-1400 Prepaid expenses              | 60,727.2   |
| Total Current Assets                 | 459,272.2  |
| 1-2000 Fixed Assets                  |            |
| 1-2700 Plant & Equipment             |            |
| 1-2710 Plant and Equipment           | 7,854.5    |
| 1-2720 Plant & Equipment Accum Dep   | (2,710.74  |
| Total Plant & Equipment              | 5,143.8    |
| 1-2800 Exercise Equipment            |            |
| 1-2811 Tournament Mats               | 13,900.0   |
| 1-2820 Exercise Equipment Accum Dep  | (3,971.52  |
| Total Exercise Equipment             | 9,928.4    |
| Total Fixed Assets                   | 15,072.2   |
| Total Assets                         | 474,344.5  |
| 2-0000 Liabilities                   |            |
| 2-1000 Current Liabilities           |            |
| 2-1200 Trade Creditors               | 138,723.4  |
| 2-1300 GST Liabilities               |            |
| 2-1310 GST Collected                 | 102,189.4  |
| 2-1330 GST Paid                      | (73,499.91 |
| 2-1331 GST Clearing A/C              | (29,684.00 |
| Total GST Liabilities                | (994.50    |
| 2-1600 Nationals Tournament accruals | 65,587.9   |
| 2-1900 Other Current Liabilities     | 450.0      |
| Total Current Liabilities            | 203,766.8  |
| Total Liabilities                    | 203,766.8  |
| Net Assets                           | 270,577.6  |
| 3-0000 Equity                        |            |
| 3-8000 Retained Earnings             | 186,878.7  |
| 3-9000 Current Year Earnings         | 83,698.9   |
| Total Equity                         | 270,577.6  |







Department of Local Government, Sport and Cultural Industries



GOVERNMENT OF WESTERN AUSTRALIA



