



Alcohol Policy

Date of Issue	2018
Last Reviewed	June 2018
Controlling Body	WAKF Board

INTRODUCTION

The West Australian Karate Federation (WAKF) is committed to the responsible service and consumption of alcohol. This alcohol policy outlines the associations expectations of behaviour for all members, coaches, officials, parents and athletes. In becoming a member, coach, official, parent or athlete of this association, you agree to abide by this policy and understand that any breaches of the approved service of alcohol or inappropriate behaviour that results from excessive consumption of alcohol will result in the association taking disciplinary action.

SERVING ALCOHOL

1. The guidelines for serving alcohol are to ensure the safety and well-being of every person that attends the association premises and/or functions. Alcohol will be served in accordance with the association's values and requirements of any liquor licence, which includes but is not limited to:
 - a) Alcohol will only be consumed in licensed areas (change rooms are not a licensed area);
 - b) Alcohol will only be served in standard drink measures;
 - c) An Approved Manager will be on duty when alcohol is being served;
 - d) Bar staff will be Responsible Service of Alcohol (RSA) trained;
 - e) Bar staff will not consume alcohol whilst on shift;
 - f) Free drinking water will be provided when alcohol is being served;
 - g) Persons aged under 18 will not be allowed behind the bar under any circumstances; and
 - h) The liquor licence will be displayed at the bar.

INTOXICATED PATRONS

2. When alcohol service is provided:
 - a) Alcohol will not be served to any person who is intoxicated
 - i. Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, becoming aggressive or belligerent, and exhibiting inappropriate behaviour and it is reasonable in the circumstances to believe that the impairment results from the consumption of alcohol
 - b) Bar staff will follow procedures provided in their RSA training for dealing with and refusing alcohol to intoxicated patrons, this includes refusing to serve alcohol to any patron they believe is becoming intoxicated
 - c) Approved Manager on duty will not overrule a decision made by bar staff to refuse service to a patron
 - d) Patrons will not supply alcohol to any other person who is intoxicated or who has been refused service by bar staff
 - e) Intoxicated patrons will be asked to leave the association premises/ event.

UNDERAGE DRINKING

3. When minors are present:
 - a) No alcohol will be sold or supplied to a person aged under 18
 - b) Only one of the following approved forms of photographic ID will be accepted
 - i. Current Australian driver's licence with a photograph
 - ii. Current passport
 - iii. Proof of Age Card or Photo Card issued by any Australian state or territory
 - iv. Australian Learner Driver Permit card with a photograph.
 - c) Staff will request proof of age of any person they believe to be aged under 18

SAFE TRANSPORT

4. WAKF will encourage all members to take safe transport home

PROMOTING THE RESPONSIBLE CONSUMPTION OF ALCOHOL

5. WAKL are committed to safe alcohol consumption by:
 - a) Alcohol advertising should only appear at the bar
 - b) Consider options other than alcohol to be used as prizes/awards
 - c) Food, including healthy options, will be available when the bar is open
 - d) Low or non-alcohol drinks priced considerably cheaper
 - e) No advertising, promotion or serving of alcohol at junior events
 - f) No 'all you can drink' functions, drinking competitions or event names that promote getting drunk or imply that getting drunk is desirable
 - g) No smoking in licensed areas
 - h) The association will provide alcohol-free social events for young people and families
 - i) The association will pursue non-alcohol revenue sources
 - j) The association will not endorse any celebrations, functions or end of season events that involve excessive consumption of alcohol.

RESPONSIBILITIES OF ASSOCIATION MEMBERS, COACHES, OFFICIALS, PARENTS, AND ATHLETES

6. WAKL has the following expectations of members:
 - a) Consume alcohol responsibly at appropriate association functions and away trips;
 - b) Do not arrive at any tournament/ competition or event under the influence of alcohol;
 - c) Do not bring alcohol to association tournaments and/or events;
 - d) Do not consume alcohol if you are aged under 18;
 - e) Do not supply alcohol to intoxicated team members or anyone aged under 18;
 - f) Do not encourage others to drink excessively or take part in team bonding activities that involve excessive consumption of alcohol;
 - g) Do not spike another person's drink;
 - h) Do not wear the association shirt/uniform to a licensed venue; and
 - i) Whilst the association will undertake to educate association members, coaches, officials, parents, and athletes about the alcohol policy through promotion via association website / social media sites and within the

association, it is the responsibility of each individual to access this information.