



# ANNUAL REPORT

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**2019**

# Contents Page

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Strategic Direction	Page 1 - 2
Key Highlights and Reveiw	Page 3 - 4
Chairman's Report	Page 5 – 6
Coaching and Competition Report	Page 7 – 9
State Referee Commision Report	Page 10 – 11
Appendix - International Represenation	Page 12
WAKF Financials	Page 13 - 16

# Our Vision

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Karate to be recognised as an activity for life.

# Our Mission

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To maximise safe participation by creating an optimal environment for enjoyment and success in Karate in Western Australia.



# Our Values

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## Commitment

We are committed to providing a sporting environment that honours the traditions of karate-do and the pursuit of excellence in everything we do.

## Consistency

We seek consistency in our actions as the standard for continued success of our sport.

## Community

We value the staff, officials, volunteers and spectators involved in our sport and seek to make a positive difference in the communities we operate within.



# Our Partners

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Department of  
**Local Government, Sport  
and Cultural Industries**



# Key Highlights

- > We have **achieved 15 initiatives** in the 2018/19 operational plan, with the remainder on track for completion in the following financial year.
- > Developing a **strong working relationship with the Department of Local Government, Sport and Cultural Industries (DLGSC)** has continued as a focus over the last 12 months. We have again held four successful state tournaments for athletes based in Western Australia.
- > Our state team has achieved some **fantastic personal and team achievements** during the National Championships in Tasmania held in August 2019 with **high team morale and unity**.

## Operational plan review

- |  |   |
|--|---|
| <b>Key Pillar 1:<br/>Management<br/>&amp; Governance</b> | <ul style="list-style-type: none"><li>&gt; Growth in members from 28 to 32 in 2019</li><li>&gt; Positive report card with DLGSC</li><li>&gt; Commenced development of HR and Diversity plans with DLGSC</li><li>&gt; Strong financial management, resulted in small profit</li><li>&gt; Commenced review of Board charter</li><li>&gt; Regulator review of operating plan including Board Planning day in September 2018</li><li>&gt; 4 meetings Board completed in 2018/19</li><li>&gt; New policies developed for financial management and inclusion</li><li>&gt; Several Workshops, clinics and courses held</li></ul> |
| <b>Key Pillar 2:<br/>High<br/>Performance</b>            | <ul style="list-style-type: none"><li>&gt; High Performance Action plan commenced</li><li>&gt; Strong participation in nationals held in Tasmania by state team</li><li>&gt; 12 state team training sessions conducted and one state camp</li><li>&gt; Four local tournaments held</li><li>&gt; Recognition event for state team members</li></ul>  |
| <b>Key Pillar 3:<br/>Inclusive<br/>Participation</b>     | <ul style="list-style-type: none"><li>&gt; Initiatives introduced to encourage greater involvement by volunteers during tournaments</li><li>&gt; Working with clubs to promote greater novice level athletes participating in events</li></ul>  |

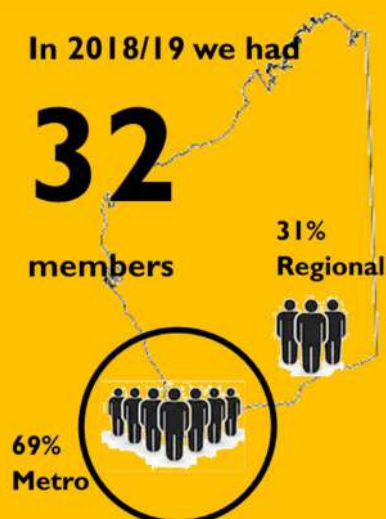


In 2018/19, our membership base has **grown by 14%** to 32 members

**4 Board meetings** conducted



**7 Board members**



We have conducted 4 competition events that on average has attracted over **200 athletes** to **400+ event entries**

Shobukan Open  
**4** competitions  
 Senshinkan Open  
 Margaret River Open  
 WA Open

Average athlete participation

Average event participation

**51%** **49%**

Kata

Kumite



On average, our tournament events have attracted **71%** of younger athletes



# CHAIRMAN'S REPORT

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I am pleased to provide our members with my report as Chairman of the West Australian Karate Federation (AKFWA).

## **Governance**

The Board continuously revises our policies and where required amends policy to better assist in decision making for the development of Karate in WA.

## **High Performance Review**

An action plan resulting from our High performance review plan has been completed after consultation with our members.

## **Board Positions**

We would like to express our appreciation to Mrs Cheryl Morgan for her contribution on the board during her term

We are pleased to have appointed Mr Gavin Forrest to the board and look forward to his valued contribution in the future.

The current board composition is as follows:

Mr Dion Panossian - Chair

Mr Basil Gotsis

Mr Mark Golding

Mr Justin Dowell

Mr Drew Ridley

Mrs Kelly Boar

Mr Gavin Forrest

Mrs Christine Smith - Administrator

Mrs Emma Taylor - Executive Officer, completed the term of her contract this year. Emma was instrumental in developing and implementing the many changes in our Governance to comply with Department of Local Government, Sport and Cultural Industries.

Mr Ruth Gibbons has been engaged as a consultant to assist with policy and governance. Ruth formerly held the position of CEO of Gymnastic Western Australia. We look forward to her valued experience in the development of our sport on WA and nurturing our strong relationship with the Department of Sport & Recreation.

### **Competitions**

The Western Australian Karate League (“WAKL”) continues to host competitions throughout the year.

A total of 4 WAKL events were facilitated this year;

- Senshinkan Open – March 2019
- Wado Open – May 2019
- Shobukan Open – June 2019
- WA Open – October 2019

Other Non WAKL events endorsed by the West Australian Karate Federation.

- Margaret River Open – June 2019

Participation has increased at all WAKL events. We are delighted to see participation from smaller clubs this year. Parents of our squad members have been instrumental in the success of our events. Parents of all participating clubs within our federation have come together to assist the State for the betterment of our sport.

### **State Team Training Camp**

We were pleased to have engaged the services of Mr Azedin Rghioui to conduct specialised Kumite sessions to our State squad. His services were also engaged by a number of member clubs.

Mr Rghioui’s session were extremely well received.

### **Funding Partner**

The State government through the Department of Local Government, Sport and Cultural Industries (DLGSC) and Lotterywest is a major supporter of Western Australia Karate Federation in Western Australia. I want to thank the DLGSC with their ongoing support and funding of the association.

### **Conclusion**

I would like to thank the work of our Coaching Panel and Referee Council.

I would like to thank the support of my fellow board members who have worked tirelessly in ensuring our Federation has a sustainable future.

Our State Administrator, Mrs Christine Smith continues her relentless work for our Federation. We are extremely grateful for her continued support.

Western Australia looks forward to hosting the 2020 National Championships. Planning for the event is already underway.

# **Mr. Dion Panossian**



# COACHING & COMPETITION COMMITTEE REPORT

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I am pleased to provide the membership with this, my final annual report as Board Director and Chairperson of the Coaching & Competition Committee. I take this opportunity to express my heartfelt thanks and sincere appreciation to the members for their support and encouragement during my time in office.

The State Squad Camp was held on 9 March 2019 at Edith Cowan University (ECU) in Joondalup, with a wealth of knowledge and experience being shared by the State Coaching Panel (SCP) and State Referees' Council (SRC) to our current and future champions.

Western Australia's Premier Karate Event, the State Championships was held on 7 April 2019 at ECU Joondalup. The event was successful and laid the foundation for the competition season ahead.

The Annual Awards and State Team Presentation Dinner was held on 27 April 2019 at Hillarys Yacht Club with the 2018 *Athlete of the Year Awards* being presented and the State Team being announced to the wider community. The evening also acknowledged Mr Brian Mackie, Mr Denis Purvis and Mr Kyoshin Kayo, who were the recipients of the inaugural *Founders Award*, recognising their long-term service and continued efforts in establishing our Federation and development of Karate in Western Australia (WA), as well as Mr Steve Casserly, the recipient of the *Dedicated Services Award* acknowledging his many years of distinguished service.

The Western Australian Karate League (WAKL) facilitated four events including the Senshinkan Open (17 March), Wado Open (19 May), Shobukan Open (30 June) and WA Open (22 September). All events were administered to a high standard, providing excellent opportunities for our athletes and officials to attain the necessary competition experience in their respective fields.

In addition to the WAKL events, Azedin Rghioui, French World Team and European Champion returned to WA, conducting seminars on 25–26 May 2019 and were once again, very well received and supported by athletes and coaches alike.

The Australian Karate Federation (AKF) National Championships were held in Launceston, Tasmania at the Silverdome on 2–4 August 2019. The medals achieved were a result of the collaborative efforts, commitment and dedication of our athletes, personal coaches, state coaches, referees, management team and the ongoing and unconditional support of the parents. Information regarding the State Team selection and results have been tabled for your perusal.

At an international level, Western Australia continues to be well represented with athletes, in particular, Olivia Clifford, Mitchell Durham, Kristina Perrin, Blake Skewes, Hannah Sullivan and Rebecca Sullivan competing at several events including:

- 20<sup>th</sup> Oceania Karate Championships – Sydney, Australia (12 April 2019)
- Pacific Cup & Training Camp – Noumea, New Caledonia (23–29 August 2019)
- 11<sup>th</sup> WKF Cadet, Junior & U21 World Championships – Santiago, Chile (23–27 October 2019)
- WKF Series A & Karate 1 Premier League Events (Refer WKF Calendar 2019)

As a whole, I congratulate these individuals on their tremendous achievements as ambassadors for our State and country and trust the experience gained will prove invaluable leading to even more significant achievements in the future.

I thank Mr Steve Casserly, AKF Coaching Accreditation Program Course Facilitator, in delivering the metropolitan course on 27–28 April 2019 and regional course on 17–18 August 2019. The courses are fundamental to ensuring coaches are up-to-date and competent in coaching methodology.

The collaboration, participation and contribution of the SRC continue to play an integral role in the State Training, Development and Coaching Program in volunteering their time unreservedly throughout the year. I am grateful for their ongoing efforts.

Finally, I would like to thank Mrs Christine Smith, State Administrator, Mrs Emma Taylor and Mrs Ruth Gibbons, Executive Officers, Mrs Nadine Cooperwhite, State Team Manager and members of the SCP, for their expertise, diligence and commitment in discharging their associated roles and responsibilities with the utmost integrity.

Table 1: State Team Selection 2019

Event	Coaches	Referees	Team Managers	Members	Male	Female	Kata	Kumite	Kata/Kumite
<b>National Karate Championships Launceston, Tasmania Silverdome 2-4 August 2019</b>	Michael Panossian Bob Allen Tony Smith Mic Gunn Kelly Boar Brigit Wall Jonathan Staynor	Dion Panossian Justin Dowell Maurice Matteucci Neil Pethick Zlatko Dimoski Elizabeta Dimoska	Nadine Cooperwhite	54	25	29	30	42	18

Table 2: AKF National Karate Championship Medals 2019

Event	Gold		Silver		Bronze		Total
	Kata	Kumite	Kata	Kumite	Kata	Kumite	
<b>National Karate Championships Launceston, Tasmania Silverdome 2-4 August 2019</b>	5	9	1	7	4	19	45

**Mr. Mark Golding**

# Referee Commission Report

## WA Referee Commission Members

Name	Position
Justin Dowell	Commission Member
Neil Pethick	Commission Member
Peter Szalay	Chairperson

## State Tournaments

Western Australian referees have officiated at five WAKL sanctioned tournaments in addition to the State Championships held in April 2019.

The variations in the number of referees attending each tournament meant that at times, there was an insufficient number of officials at the tournaments. Accordingly, a Three Judge Kata System and Two Judge Kumite System was used.

Tournament	Date	Number of Officials
Senshinkan Open	17 March	16
WA State Championships	87April	19
Wado Open	19 May	17
Margaret River Open	2 June	10
Shobukan Open	30 June	16
WAKL Open	22 September	17

## National Tournaments

Western Australian Referees have attended the following National Tournaments:

Australian Open	AKF National Championships
Peter Szalay	Dion Panossian
Ben Mettam	Justin Dowell
Neil Pethick	Maurice Matteucci
Dion Panossian	Neil Pethick
Mauricw Matteucci	Zlatko Dimoska
	Elizabata Dimoska

## International Tournaments

Western Australian Referees have attended/will be attending the following International Tournaments:

Tournament	Referees
Oceania Senior Championship	Dion Panossian Maurice Matteucci Peter Szalay
Premier League Paris	Dion Panossian
Premier League Dubai	Dion Panossian
Premier League Rabat	Dion Panossian
Series A Istanbul	Dion Panossian Zlatko Dimoska
Senior World Championships Spain	Dion Panossian Zlatko Dimoska Elizabeta Dimoska

## Seminars

The Western Australian Referee Commission conducted two seminars during 2019.

All officials who attended the seminar and officiated at the following tournaments were reimbursed the cost of the seminar.

Topic	Date	Presenter	Attendees
Kumite	23 February 2019	Dion Panossian	37
Kata	1 June 2019	Peter Szalay	16

## Accreditation and Upgrades

Seven officials have successfully obtained their State Judge B Kata and Kumite Accreditation during 2019 and are actively participating in tournaments.

Congratulation to Neil Pethick , who attained National Kumite Referee B accreditation.

On behalf of the West Australian Referee council, we would like to take this opportunity to thank all our dedicated officials. The WA Referee's Commission is extremely grateful to all the WA Officials who volunteer their time and efforts to assist and support our WAKL events.

# Mr. Justin Dowell

# Appendix

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## International Representation

- International Karate 1 Premier League
  - Mishela Dimoska
  - Marijana Dimoska



**WAKF**  
**Financials**  
July 2018 to June 2019

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**Profit & Loss Statement**

July 2018 To June 2019

Income		
Affiliation Fee		\$4,277.27
DSR Grants		\$33,000.00
Stalls @ AKFWA Events		\$227.27
Nationals		\$80,317.20
State Bags		\$59.09
Referee Seminar		\$713.64
Referee Upgrades & Equipment		\$18.18
Referee - WAKL Tournament Fee		\$1,390.91
State Training Registration		\$14,805.40
Bronze Dojo Course		\$8,714.53
State Titles Tournament Fees		\$7,757.36
Karate League Fees		\$11,048.06
Awards Dinner		\$3,336.32
Seminars		\$1,810.95
Fundraising		\$3,996.34
1st Aid Course		\$727.23
Windup Party		\$845.43
<b>Total Income</b>		<b>\$173,045.18</b>
Cost of Sales		
Clothing		\$6,095.00
Opening Stock		\$13,117.50
<b>Total Cost of Sales</b>		<b>\$19,212.50</b>
<b>Gross Profit</b>		<b>\$153,832.68</b>
Expenses		
General & Administrative Exp		
Purchases	\$4,757.00	
Bank Charges	\$87.25	
Paypal Fees	\$494.92	
Postage	\$20.46	
Stationery & Printing	\$487.03	
General Expenses	\$251.81	
Membership/Subsctiption fees	\$1,472.72	
Bronze Dojo Fees	\$2,118.18	
State Team Registration	\$150.00	
<b>Total General &amp; Administrative Exp</b>	<b>\$9,839.37</b>	
Venue Hire		\$893.64
Awards Night Expenses		\$7,623.17
Operating Expenses		
Equipment hire	\$2,636.36	
Venue Hire - State Training	\$1,911.46	
State Tournament Venue	\$1,201.82	
State Tournament Expenses	\$3,720.54	
Tournament Expenses	\$792.80	
Nationals -Accomodation	\$38,506.36	
Nationals - Airfares	\$17,930.22	
Nationals - Team Expenses	\$19,149.76	
Fundraising Expenditure	\$1,609.09	
Phone/Internet	\$190.91	
<b>Total Operating Expenses</b>	<b>\$87,649.32</b>	
Employment Expenses		

This report includes Year-End Adjustments.

**Profit & Loss Statement**

July 2018 To June 2019

Coaching Accreditations	\$450.00	
Coaching Seminar Expenses	\$1,153.74	
Bronze Dojo Course Expenses	\$5,157.53	
Subcontractors	\$10,500.03	
Website	\$360.00	
Coaching Fees	\$2,000.00	
Administration/Management Fees	\$11,175.00	
International Funding-Athlete	\$2,500.00	
Seminar	\$1,070.01	
Referee Seminar	\$113.64	
Referee Expenses	\$6,166.44	
Insurance - P/Liability, Proff	\$1,000.00	
<b>Total Employment Expenses</b>		<b>\$41,646.39</b>
Occupancy Costs		
Suspense	\$70.00	
<b>Total Occupancy Costs</b>		<b>\$70.00</b>
<b>Total Expenses</b>		<b>\$147,721.89</b>
<b>Operating Profit</b>		<b>\$6,110.79</b>
Other Income		
Interest Income		\$1.95
<b>Total Other Income</b>		<b>\$1.95</b>
<b>Total Other Expenses</b>		<b>\$0.00</b>
<b>Net Profit/(Loss)</b>		<b>\$6,112.74</b>

This report includes Year-End Adjustments.

**Balance Sheet**

As of June 2019

<b>Assets</b>			
Current Assets			
Cash On Hand			
B/WEST 306-065 419561-5	\$67,136.35		
Paypal Account	\$4,528.11		
Tournament Account	\$33.21		
Petty Cash	\$747.02		
<b>Total Cash On Hand</b>		<b>\$72,444.69</b>	
Trade Debtors		\$4,930.00	
Accrued Expenses - Nationals		\$14,771.32	
Inventories			
Inventory -Supplies	\$1,435.90		
<b>Total Inventories</b>		<b>\$1,435.90</b>	
<b>Total Current Assets</b>			<b>\$93,581.91</b>
Fixed Assets			
Furniture and Fixtures			
Plant and Equipment	\$58,542.51		
<b>Total Furniture and Fixtures</b>		<b>\$58,542.51</b>	
Exercise Equipment			
Plant & Equip Accum Dep	-\$51,080.15		
<b>Total Exercise Equipment</b>		<b>-\$51,080.15</b>	
<b>Total Fixed Assets</b>			<b>\$7,462.36</b>
<b>Total Assets</b>			<b>\$101,044.27</b>
<b>Liabilities</b>			
Current Liabilities			
GST Liabilities			
GST Collected	\$26,677.53		
GST Paid	-\$14,709.20		
GST Clearing A/C	-\$6,931.00		
<b>Total GST Liabilities</b>		<b>\$5,037.33</b>	
Nationals Tourmanet accruals		-\$40,425.01	
<b>Total Current Liabilities</b>			<b>-\$35,387.68</b>
Unearned Income			
Nationals Paid in Advance		\$60,601.37	
<b>Total Unearned Income</b>			<b>\$60,601.37</b>
<b>Total Liabilities</b>			<b>\$25,213.69</b>
<b>Net Assets</b>			<b>\$75,830.58</b>
<b>Equity</b>			
Retained Earnings			
Current Year Earnings		\$69,717.84	
		\$6,112.74	
<b>Total Equity</b>			<b>\$75,830.58</b>

This report includes Year-End Adjustments.